



# SKILLS ASSESSMENT COUNCIL

## Q&A's

### **What is the Skills Assessment Council?**

The Skills Assessment Council is an advisory committee that makes policy recommendations to Government in relation to workforce development. This is a broad subject and can cover everything from education and apprenticeships to immigration and housing, among many other issues.

One of its key roles is to maintain and review the skills shortage list, which collates skills and job roles which are most needed in the Falklands at any given time. This list impacts other areas of Government, such as immigration and the Community Development Scheme, and is key to the economic development of the Falklands.

The council also has oversight for the delivery of the Workforce Development Strategy, which sets out a long-term plan for workforce development in the Falklands.

### **Who sits on the Skills Assessment Council?**

There are several Government departments and private sector representatives on the council, including: Education, Customs & Immigration, Policy & Economy, Human Resources, the Chamber of Commerce, the Fishing Companies Association, the Rural Business Association, the Tourist Association, the MoD, and FIDC. There is currently one volunteer lay member, but it was recently agreed to expand that to two lay members to increase community representation.

### **What qualifications or experience do I need to be on the Skills Assessment Council?**

You don't have to have any special qualifications or experience. It is, however, important that you have a strong interest in the future of the workforce of the Falklands and in the other factors that may have a bearing on that. The varied membership and committee nature of the group means that there is often a range of points of view and interests, so an openness to listen and take arguments on their merits is also important.



### What would be expected of me?

You must be free to attend council meetings, either in person or via Teams, twice a year. These are always held during the working day. Meetings are normally scheduled for two hours.

You would be expected to read agenda papers prior to the meetings (these are usually distributed 10 working days before the meeting, and paper copies can be provided) and actively participate in discussions. Council members may from time to time be approached by email on specific matters where views are required before the next meeting.

Crucially, as one of two lay members, you would be a point of contact for the members of the community to approach you and express their views on skills and workforce matters, and you would be expected to represent those views faithfully at the meetings.

### How can I register my interest?

If you are interested in joining the council, or if you have any other questions, you can contact Roddy Cordeiro on [rcordeiro@sec.gov.fk](mailto:rcordeiro@sec.gov.fk) or on 28431. You don't have to submit a formal application; a couple of sentences explaining why you are interested in joining and what you can bring the council will be enough.

**Further information about the Skills Assessment Council, meeting minutes, and the Workforce Skills Shortage List can be accessed from the FIG website:**

<https://www.falklands.gov.fk/policy/economic-development/workforce-development>