

# EMPLOYMENT OF CHILDREN AND YOUNG PERSONS in the Falkland Islands



GOVERNMENT  
LEGAL SERVICES

## A GUIDANCE NOTE ON THE LAW

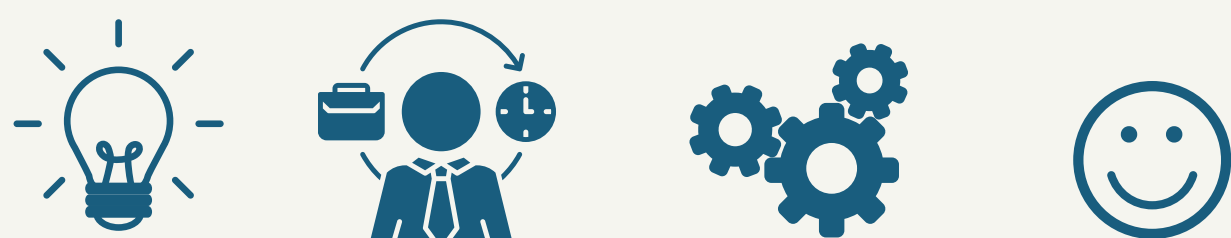
### Interpretation:

A **child** means a person of compulsory education age or younger.

A **young person** means a person who is no longer of compulsory education age, but is not yet 18.

A child is no longer of compulsory education age at the end of the academic year in which the child has their 16th birthday (or the earlier completion of a transition programme approved by the Director of Education).

An industrial undertaking includes mining, manufacturing, construction and transport work.



### The Law:

The full law on employment of children and young persons in the Falkland Islands can be found in:

**The Employment of Children Ordinance 1966; and**

**The Employment of Women, Young Persons and Children Ordinance 1967.**

**\*Penalties:** If employers contravene any of these laws, they are liable on summary conviction in Magistrate Court, to a fine of up to a standard Level 3 (£1,000 as of 2021).

### Guidance:

**Under the Employment of Children Ordinance 1966 it is against the law to employ a child:-**

- under 14 years of age;
- before the close of school hours on any school day;
- if the work is likely to harm their health, safety or morals;
- if the work involves lifting, carrying or moving anything which is likely to injure them;
- before 7am or after 7pm on any day or;
- for more than 2 hours on a school day or a Sunday.

\*These restrictions do not apply to a child of 14 years or over employed as a babysitter.

**Under the Employment of Women, Young Persons & Children Ordinance 1967 no child may be employed in any work which:-**

- exposes them to physical, psychological or sexual abuse;
- is underground, underwater, at dangerous heights, or in confined spaces; or
- involves dangerous machinery, equipment or tools, without adequate training, or supervision;
- in any industrial undertaking and;
- a **young person** may not be employed at night in any industrial undertaking.



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