

<b>Job Title</b>	Veterinary Officer (Public Health)		
<b>Department</b>	Natural Resources	<b>Section</b>	Veterinary Services
<b>Reports to</b>	Senior Veterinary Officer		
<b>Salary</b>	Grade B	<b>Job Code</b>	401PHV - TBC
<b>Purpose of the Role</b>			
<p>With a particular focus on protecting animal and human health and facilitating the Falkland Islands agricultural and fishing industries to export product, this post holder will work alongside members of the Veterinary Services team, (and other colleagues within the Department of Natural Resources) to provide a professional clinical and public health veterinary service to the Falkland Islands.</p>			
<b>Main Accountabilities</b>			
<p><b>Public Health / Statutory / Policy Development</b></p> <ul style="list-style-type: none"> <li>• Ensure that production in all areas of the Islands meat and fishery establishments complies with the relevant legislation for the humane, hygienic, and safe production and processing of food for human consumption.</li> <li>• Ensure that the Falkland Islands national residue plan for meat and fish is updated annually and submitted to the EU/UK for approval to retain listing in the relevant legislation.</li> <li>• Ensure that a collection plan for samples is developed and followed annually and samples sent for testing in accordance with international testing requirements and action levels to give guarantees that the product is fit for human consumption.</li> <li>• Ensure that Falkland Islands national legislation is regularly reviewed and updated to give equivalent guarantees to export markets in all areas of food and feed productions and animal health and welfare, and that national legislation with regards to livestock and other animals' health and welfare is updated and fit for purpose.</li> <li>• Assist in the development of FIG biosecurity policies and operational biosecurity procedures where required. Including assisting in the preparation and review of import health protocols for live animals, semen, embryos and products of animal origin entering the Falklands to protect the relatively 'disease-free' status of the Islands</li> <li>• Participate in delivery of, and ensure policies and procedures for the eradication of infectious and zoonotic diseases within the Falkland Islands' are followed.</li> </ul> <p><b>Auditing and Compliance</b></p> <ul style="list-style-type: none"> <li>• Perform annual and interim audits in establishments of physical and documentary Hazard Analysis and Critical Control Point, (HACCP) systems and keep accurate and detailed records of all inspections, audits, and corrective actions so that the regulation of the meat and fish production systems are transparent and easily audited.</li> <li>• Liaise with the EU and third country Competent Authorities to ensure market access and certification requirements can be met by the Falkland Islands to export wool, meat, fish, and live animals to required markets. This includes checking and signing export health certificates produced by the Practice Manager and answering any queries arising throughout the certification process.</li> <li>• Participate in annual farm audit programmes for departmental certification and annual farm visit schemes to ensure a high standard of farm welfare and production.</li> </ul>			

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<b>Main Accountabilities continued</b>			
<p><b>Disease Management</b></p> <ul style="list-style-type: none"> <li>Annually review the National Contingency Plan for Emergency Animal Disease (NCPEAD) and prepare and undertake disease surveillance protocols and response procedures as necessary and investigate disease outbreaks so instances of disease can be promptly assessed and appropriately responded to. This may include arranging exercises to test the capabilities of the NCPEAD and Veterinary Service for disease or emergency response.</li> </ul> <p><b>General duties</b></p> <ul style="list-style-type: none"> <li>Responsible for ensuring all Falkland Islands Government Veterinary Officers are trained in basic public health regulatory duties to ensure service delivery can still be delivered if the team are short staffed.</li> <li>Undertake other statutory, clinical, administration and public health services, (e.g., import/export protocols, disease control, animal welfare and biosecurity services) as required.</li> <li>Fulfil Continuing Professional Development (CPD) obligations to allow continuing registration with a veterinary professional body of Royal College of Veterinary Surgeons (RCVS) standard and carry out professional duties in a manner required by such registration.</li> </ul> <p>The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.</p>			
<b>Additional Information</b>			
<p>This role includes daily attendance at the EU approved red meat slaughterhouse during the summer slaughter season and supervision of the Meat Hygiene Inspector, (MHI). Outside of the daily slaughter season attendance at the slaughterhouse on a weekly or fortnightly basis to carry out OV and MHI functions will be required.</p> <p>There will be a requirement to carry out some work outside normal office hours (8am to 4.30 pm) when supervising slaughter at the abattoir, making farm calls, when carrying out regulatory inspection duties and attending to emergency calls.</p> <p>The 'out of hours' emergency rota is shared equally between the 3 clinical Veterinary Officers</p> <p>Travel away from Stanley involving overnight stays may be required.</p>			
<b>Person Specification</b>	Veterinary Officer (Public Health)		
<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessment Method</b>
<b>Education and Qualifications</b>			
Bachelor's Degree in Veterinary Medicine/Science	✓		A
Registered with the Royal College of Veterinary Surgeons (RCVS) or recognised international equivalent	✓		A
Qualification as an Official Veterinarian (or equivalent qualification in Public Health duties)	✓		A

Valid current driving licence	✓		A
Any further Veterinary qualifications that would aid in a better delivery of a rounded veterinary service to the Falkland Islands		✓	A/I
<b>Knowledge, Skills &amp; Experience</b>			
At least 5 years' relevant post degree experience of public health duties in food production industries such as red meat or poultry slaughterhouses	✓		A/I/R
Familiarity with HACCP documentation and the ability to effectively audit establishments and procedures confidently without supervision and follow up non-conformities in an efficient and professional manner	✓		A/I/R
Ability to work independently at a senior level, (and as part of a wider team)	✓		I/R
Good organisational and time management skills including the ability to effectively plan own work programme and meet competing deadlines and commitments	✓		A/I/R
Excellent interpersonal and relationship-building skills to establish networks, liaise with clients and communicate effectively with Food Business Operators, primary producers, and colleagues	✓		A/I/R
Demonstrated capacity to problem solve, be adaptable and think creatively and innovatively to overcome issues	✓		I/R
Good communications skills including the ability to communicate fluently in English, both in writing and verbally and to impart complex technical information to a variety of audiences, including policymakers, animal owners, and the general public	✓		A/I
Ability to understand and apply veterinary risk assessments	✓		I/R
Able to respond quickly and effectively to emergency situations, such as disease outbreaks	✓		I/R
Has a good understanding of the principles of epidemiology, including disease surveillance and outbreak investigation.	✓		I/R
The ability to provide basic clinical practice and participate in the emergency rota would be advantageous but not essential		✓	I/R

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Criteria	Essential	Desirable	Assessment Method
<b>Knowledge, Skills &amp; Experience continued</b>			
Able to adapt to changing circumstances and work effectively in a variety of settings	✓		I/R
Able to work effectively with people from diverse cultural backgrounds, and understand how environmental and different cultural and farming methods can impact animal and human health	✓		I/R
Clinical experience in small animal, farm animal and/or equine veterinary work		✓	A/I
Knowledge of agricultural production systems		✓	A/I
Experience of working in Government veterinary services e.g. the UK's Department of Environment, Food & Rural Affairs, Government Veterinarian Service or equivalent		✓	A/I
Basic understanding of the Spanish Language		✓	I/R
<b>Personal Attributes</b>			
Has an appreciation of the importance of public health and animal welfare and associated ethical questions	✓		I/R
Enthusiastic individual with a 'can do' attitude	✓		I/R
Operates with integrity and maintains high level of standards and confidentiality	✓		I/R
Works with a high level of attention to detail	✓		I/R
Comfortable with living and working in a small and isolated community	✓		I/R
Aligned with FIG's core values – diverse, professional, resilient & resourceful	✓		I/R
<b>Note to Applicants: Please ensure that you demonstrate your ability to meet the requirements of the job in your application form by giving clear, concise examples of how you meet each criterion.</b>			

**Method of Assessment:** A – Application Form I – Selection Interview R – Reference