



# Falkland Islands Government – Job Description

<b>Job Title:</b>	Midwife		
<b>Department:</b>	Health & Social Services	<b>Section:</b>	KEMH
<b>Reports to:</b>	Chief Nursing Officer		
<b>Grade:</b>	Falkland Islands Government – Midwife Grade		

## Job Purpose:

Acting as an autonomous practitioner to provide caseload midwifery to women in the Falkland Islands in the ante, intra and post partum period and including pre-conceptual care and support along with the health visitor in the subsequent months.

## Main Accountabilities:

- Acting as an autonomous practitioner within the relevant scope of practice to facilitate care in accordance with the philosophy of the NMC, Falkland Islands Government and Health Service guidelines however post holder will be expected to practice safely and make judgements from a range of facts and evolving situations requiring analysis of data which may not have a specific policy available
- Promote health of women with the provision of pre-conceptual care to improve the outcome of pregnancies in regular clinics as well as with community events
- Provide antenatal care in the community and or hospital to
  - Identify and manage risk;
  - Enable the women to make informed choices;
  - Plan and provide care;
  - Evaluate and record the care;
  - Respond appropriately to the changing needs of the pregnant women.
- Promote health by providing education to the women and families on a one to one basis or with group work on healthy and safe lifestyles.
- Liaise within the Falkland Islands Obstetric Team (FIOT) (of midwives, GPs and Theatre Team) and outside agencies about identified risks including consulting with obstetrician overseas or referral overseas in a planned urgent or emergency situation.
- Support the women with dignity and respect especially at times of pregnancy loss.
- Provide intrapartum care to women throughout their labour and delivery including at planned urgent or emergency instrumental appropriate providing the care at home or in hospital
  - Identifying and managing risk;
  - Enabling the women to make informed choices;
  - Planning and providing care;
  - Evaluating and recording care;
  - Responding to the changing needs of the pregnant women including in emergency and stressful situations to inspire the FIOT and other relevant staff to act appropriately.



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## Main Accountabilities: *(Continued)*

- Provide postnatal care to women and their baby within the hospital and community setting
  - Identifying and managing risk;
  - Enabling the women and families to make informed choices;
  - Planning and providing care including promoting a safe environment;
  - Evaluating and recording care;
  - Responding to the changing needs of the woman and family to facilitate the adaptation to parenthood and achieving the family's optimum independence.
- Contribute and maintain an environment in which effective learning and improvement can take place and provide teaching to colleagues including non midwifery staff in order to advance the care of mother and baby in all settings
- Ensure the midwifery service is part of the overall Falkland Islands Health Service and
  - Work within the clinical governance structure;
  - Undertake performance review as required;
  - Undertake training in order to meet NMC requirements;
  - Meet own developmental needs identified through the performance process in order to practice safely and effectively;
  - Contribute to aspects of the wider health service to promote a quality service.
- Work in other aspects of the health service as appropriate including at times of staff escalation requirements.

***The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.***

## Additional Information:

There are approximately 30 deliveries in the Islands each year, along with a small number of women who are referred overseas for care and subsequent delivery. The health service, both primary and secondary care, is provided from the King Edward VII Memorial Hospital which has 29 beds, one of which is the maternity bed. There will be a team of three midwives however at any one time there will be two midwives on the Islands and the postholder will be on call for the caseload therefore the on call commitment can be significant. The midwives will work with the General Practitioners to work together to provide the care for the women and families.

The resident population of the Islands is approximately 3,000 people with most living in the city of Stanley and approximately 600 across the islands (called Camp). All pregnant women come to Stanley at 36 weeks until 10 days post natal at the least however home visits are made to camp in the antenatal period if required.

There is no obstetrician or neonatologist on the Islands. Access to anything more than maternity care is via an aeromedical flight to either the UK or South America.



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<b>Additional Information: (<i>Continued</i>)</b>	
<b>Criminal Record Checks - This post is regarded as a sensitive post</b> All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s). Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers. Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.	



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Person Specification:	Midwife		
Criteria	Essential	Desirable	Assessment Method
<b>Education and Qualifications:</b>			
Degree or equivalent enabling current registration with NMC or equivalent as a midwife	✓		A
Evidence of continuing professional development	✓		A
Full driving licence (manual vehicles)	✓		A
Current registration as a general nurse with the NMC or equivalent		✓	A
<b>Knowledge, Skills and Experience:</b>			
5 years post registration experience	✓		
Sound experience in a variety of midwifery settings in order to be best able to meet the variety of issues that arise in the Islands – able to provide midwifery care preconceptionally, ante and post natally and intra partum and in the on going months	✓		
Uses English as if it were a first language	✓		
Good oral communicator including being able to break bad news effectively and act as the patient's advocate	✓		
Good written communicator able to maintain records in line with NMC and FIG guidelines and complete statutory reports as required	✓		
Able or willing to learn to use a computer with the Microsoft office suite and EMIS	✓		
Works with the intention that the team (both close colleagues and the wider health service) succeeds	✓		
Works autonomously with caseload and is able to process information from a variety of sources in order to make decisions not necessarily within expected guidelines and procedures policies etc and provide solutions within the restricted resources available and environment of the Falkland Islands Health Service	✓		
Able to act as a leader when required to lead a team in everyday as well as urgent and emergency situations	✓		



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Person Specification:	Midwife ( <i>Continued</i> )		
Criteria	Essential	Desirable	Assessment Method
<b>Knowledge, Skills and Experience: (<i>Continued</i>)</b>			
Able to work long and unsociable hours when required	✓		
Able to meet the on call commitments of two in three	✓		
Willing to fly in a light aircraft if required or with the RAF to overseas destinations in an emergency day or night	✓		
Sound knowledge base	✓		
Able to use a computer with the Microsoft office suite and EMIS		✓	
Experience at leading antenatal classes		✓	
Worked in a remote or rural environment		✓	
Worked with restricted access to information consultant referral equipment and staff		✓	
<b>Personal Attributes:</b>			
Can-do' attitude enabling a solution focus at work	✓		
Calm and even tempered	✓		
Treats patients with dignity and respect	✓		
Desire to impart knowledge to a variety of people in a variety of settings	✓		
Enjoys promoting health in a variety of settings especially that of women and families	✓		
Friendly yet professional	✓		
Neat and tidy	✓		

## Method of assessment:

- A - Application Form
- I - Selection Interview
- R - Reference