



# Falkland Islands Government – Job Description

<b>Job Title:</b>	Biomedical Scientist – Blood Sciences – Haematology and Blood Transfusion		
<b>Department:</b>	Health & Social Services	<b>Section:</b>	Pathology
<b>Reports to:</b>	Laboratory Manager		
<b>Grade:</b>	Falkland Islands Government Grade D1	<b>Job Code:</b>	212BS2
<b>Job Purpose</b>			
To support the provision of an effective and efficient medical pathology service alongside an expanding public health laboratory service to a wide range of individuals and organisations within the Falkland Islands.			
<b>Job Facts &amp; Figures:</b>			
<p>The Pathology Department in the Falkland Islands is unique in that it is a totally multidisciplinary establishment i.e. the disciplines covered are Haematology, Blood Transfusion, Biochemistry, Microbiology (including Parasitology), and Serology. Histology and Cytology is not performed locally. The post holder will be expected to be HCPC registered with a specialist diploma or similar qualification in Haematology and Blood Transfusion discipline. Competence in other major laboratory disciplines would be advantageous but not essential as appropriate training will be provided. There are a number of tests that are not available in the Islands due to expertise and resource issues; however these are covered under a Ministry of Defence Pathology Service contract with Portsmouth Hospitals. The post holder must manage the safe transfer of samples and results between Portsmouth Hospitals and the Hospital. Food Water and Environment (FWE) work requires a different set of skills from Medical Microbiology. Again training will be provided for the successful candidate.</p> <p>Elsewhere there would be a Consultant for every discipline; in the Falklands there are no consultants on site and the post holder is expected to provide expert advice and make high level decisions. The only backup from consultants and UKHSA is over the telephone/email.</p> <p>The post holder is expected to have a far greater understanding of the technical workings and repair of equipment than would normally be the case, as it is not practical for manufacturers to provide service representative assistance in the Falklands.</p> <p>As part of Healthcare Governance the post holder is expected to contribute towards the maintenance of systems for controlled documents, incident reporting and provide statistics where required.</p>			
<b>Additional Information:</b>			
<p>The department is expected to provide an 'out-of hours' service. The post holder is required to participate in a 24 hour emergency On-Call service. Currently this is one week in three and will include some weekend work. In addition, on those occasions when the Laboratory is in continuous operation during a major incident or emergency, the post holder is required to be contactable at all times (as far as is practicable) to offer advice or assistance if required.</p> <p>The successful applicant will be expected to take an active role in the Lab training sessions both as a provider of appropriate training as well as participating in planned sessions.</p>			



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<b>Main Accountabilities:</b>	
<ul style="list-style-type: none"><li>❖ Assist clinical colleagues in the investigation and diagnosis of disease. This is a multi-disciplinary role that encompasses Blood Sciences (Clinical Chemistry, Haematology and Blood Transfusion) as the primary discipline, with Microbiology as secondary.</li><li>❖ Provide timely and accurate laboratory results to support clinical diagnosis and appropriate treatment.</li><li>❖ Analyse samples from various animals to assist the Veterinary Officer with the diagnosis of disease in the animal population.</li><li>❖ Implement Health &amp; Safety procedures to protect against chemical and biological hazards.</li><li>❖ Ensure standards are maintained to UK levels by participation in a number of Internal and External Quality Assurance Schemes (NEQAS, WEQAS and REQAS) and internal quality control procedures.</li><li>❖ Participate fully in the laboratory's accreditation scheme.</li><li>❖ Maintain laboratory equipment effectively, and facilitate troubleshooting of analysers and other equipment.</li><li>❖ Maintain adequate stock levels and prepare orders when necessary.</li><li>❖ Immediate assessment and effective notification to the Pathology Manager, of any perceived major threats to public health or safety. These could include such threats as exotic or virulent diseases or parasites, fungal or bacterial infections, or pollution of staple foods or water supplies.</li><li>❖ Write and review standard operating procedures.</li><li>❖ Contribute to the administrative workload of the laboratory.</li><li>❖ Contribute to in-house training and CPD events.</li><li>❖ The Laboratory provides a 24/7 service therefore successful candidates must be willing to participate in the mandatory multi-disciplinary on call rota. This will include working some weekends and public holidays.</li><li>❖ Appropriate training will be provided to the successful training with the emphasis on ensuring competence to participate on our on call rota. Other training will also be provided which may include attendance on a public health training package held in the UK.</li></ul>	
<b><i>The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.</i></b>	
<b>Criminal Record Checks: This post is regarded as sensitive</b>	
<p>All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s).</p> <p>Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers.</p> <p>Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.</p>	



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<b>Person Specification:</b>	Biomedical Scientist – Blood Sciences		
Criteria	Essential	Desirable	Assessment Method
<b>Education and Training:</b>			
BSc in Biomedical Sciences or related subject.	✓		A
Registered with the Health Care Professions Council (UK).	✓		A
Institute of Biomedical Science Specialist Diploma in a Blood Science (or equivalent).	✓		A
MSc in Biomedical Sciences.		✓	A
Auditor Qualification.		✓	A
Member of the Institute of Biomedical Sciences.		✓	A
<b>Knowledge, Skills and Experience:</b>			
At least 3 years' experience working in a clinical Blood Science laboratory.	✓		A/I
Familiarity with laboratory based quality management systems.	✓		A/I/R
Experience of working with LIMS systems within a laboratory framework.	✓		A/I/R
Knowledge of office software such as Excel, Word and PowerPoint.	✓		A/I
Knowledge and experience of stock control.	✓		A/I/R
Experience of working in a multidisciplinary laboratory.		✓	A/I/R
<b>Personal Attributes:</b>			
Ability to work under pressure and meet deadlines.	✓		A/I/R
Punctual.	✓		A/I/R
Ability to communicate information clearly in a variety of formats.	✓		A/I/R
Good Interpersonal/staff supervisory skills and experience.	✓		A/I/R

## Method of assessment:

A - Application Form

I - Selection Interview

R – Reference

P - Presentation