

Department:	Public Works	Section:	Property & Municipal
Reports to:	Waste Manager		
Grade:	Falkland Islands Government Grade – G1	Job Code:	361PO1

Overall Purpose of the Role

The Waste Operative will undertake a range of duties required to operate the Eliza Cove Landfill and Waste Transfer Facility at Megabid. This includes driving and plant operating duties on and around the landfill sites and the Waste Transfer Facility as required by the Waste Manager.

Key Role Activities

- Responsible, both individually and as a member of a team, for the effective operation of a waste disposal location, landfill site, transfer site or treatment site.
- To carry out tasks as directed by immediate supervisor, including driving and operating heavy plant machinery and vehicles (including HGV) in an efficient, effective and safe manner; so that the maximum safe working output is achieved.
- Carrying out semi-skilled and unskilled physical tasks and to repair/ maintain the Waste Transfer Facility.
- Ability to use manual and powered hand tools and equipment in an efficient, effective and safe manner.
- Carry out routine inspections and checks on equipment and tools to ensure these are safe for use.
- Direct and monitor other persons provided to work with or assist in carrying out tasks to ensure safe and effective working.
- Take adequate care of resources to ensure no damage or loss occurs to assets.
- To carry out other associated works as directed by the Waste Manager such as:
 - Assisting Property and Municipal with the clearing of sewers, drains and pump station works.
 - Maintenance to properties

The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.

Additional Information

May be required to work in various locations and working conditions. Much of the work will be under general rather than close supervision.

The post holder will be required to undergo inoculation against Hepatitis A & B if not already inoculated.

Criminal Record Checks: (This post is regarded as a sensitive post)

All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s).

Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers.

Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.

Person Specification:	Waste Operative		
Criteria	Essential	Desirable	Assessment Method
Knowledge, Skills & Experience			
Minimum of 2 years' experience in the use of heavy plant operating, including 360 ⁰ excavators, 180 ⁰ excavators, telescopic handlers, and dozers	✓		A/I
An understanding of domestic building services maintenance and repairs	✓		A/I
Understanding general technical instructions and be able to interpret works orders	✓		A/I/R
Should be reliable, well- motivated with ability to manage own workload	✓		A/I/R
Demonstrate a clear understanding of basic safe working practices and the use of PPE	✓		A/I/R
Must be able to work at heights and in confined spaces	✓		I
Experience in General Handyperson skills	✓		I/R
Be able to operate truck mounted cranes and/or road sweepers		✓	I
Have a very good understanding of building services and modern maintenance methods		✓	I/R
Have experience in waste facilities, including landfills.		✓	A/I
Experienced in the use of ladders, scaffold and working platforms		✓	I
Plant and vehicle servicing experience		✓	A/I
Personal Attributes:			
Must be self-motivated with a clear understanding of the need for a fast, efficient and quality driven service	✓		A/I
Must be sensitive to the team spirit and able to work with people of diverse backgrounds	✓		A/I/R
Must be prepared to attend out of hours when required and be part of an "on-call" rota system	✓		I
Sufficiently fit to carry out any of the tasks required	✓		I
Able to liaise with customers (FIG tenants and FIG building custodians) to discuss work details/requirements		✓	I
Excellent time management skills providing effective output of works (provide evidence)		✓	I/R

Person Specification:	Waste Operative		
Criteria	Essential	Desirable	Assessment Method
Able to deal effectively with challenging situations and remain calm		✓	I/R
Reasonable articulate and confident in personal skills		✓	I/R
Personal satisfaction in a job well done		✓	I/R
Evidence of team involvement		✓	R
Qualifications & Training			
Align with FIGs Core Values – Diverse, Professional, Resilient & Resourceful	✓		I/R
Valid driving license	✓		A
Valid HGV license	✓		A
Must be willing to undertake a CICS Health & Safety course within 3 months of appointment	✓		A/I
Heavy Plant License		✓	A
First Aid training		✓	A
Valid Health and Safety Certificate		✓	A
Note to Applicants: Please ensure that you demonstrate your ability to meet the requirements of the job in your application form by giving clear, concise examples of how you meet each criterion.			

Method of assessment:

A - Application Form

I - Selection Interview

R – Reference

O - Other