



Job Description & Person Specification



Job Title:	Assistant Environmental Officer Level 1		
Department:	Policy, Economy & Corporate Services	Section:	Environment
Reports to:	Head of Environment		
Grade:	F	Job Code:	615EA1

Job Purpose

To provide high level administrative and logistical support to the Environment Department to enable the delivery of a wide range of environmental strategies, programmes and initiatives.

Main Accountabilities

Administrative and logistical duties

- Support all aspects of the Department by carrying out high level administrative tasks, including answering and forwarding phone calls and emails within the Department, and acting as the first point of contact for all public queries to the Department.
- Procuring goods and services, keeping track of delivery dates, organising collection from suppliers, forwarding of invoices for payment, and assisting with the management of contracts.
- Prepare and process research permits for environmental research. This includes providing advice for the approval of such permits either through the Environment Committee or by the Environment Department.
- Prepare permits for visits to FIG-owned islands, including briefing members of the public about the content of such permits and the requirements for the permits.
- Prepare and process any other routine licence applications.
- Carry out field site inspection visits as required and follow these up as necessary with a written and/or verbal report.

Meeting and Visit Co-ordination

- Schedule internal & external meetings and arranging logistics for meetings and interviews as necessary ie booking meeting rooms, catering, setting up VTC equipment etc.
- Arranging visits, (including site visits etc.) This will include, but not be limited to, making travel & accommodation bookings and preparing itineraries for individuals/groups as required.
- Take minutes and prepare and collate agendas and any documents for meetings, such as the Environmental Committee and Environment Strategy Board.

Title: Assistant Environmental Officer (Level 1) Last Evaluated: January 2024 Last Revised: April 2025



Job Description & Person Specification



Job Title:	Assistant Environmental Officer Level 1		
Department:	Policy, Economy & Corporate Services	Section:	Environment

Main Accountabilities continued

Joint Working, Outreach and Communications

- Assist with public consultation/engagement, and joint working with other departments within FIG, as
 well as with environmental organisations and the general public to implement environmental
 legislation, policy and procedures.
- Provide basic environmental compliance advice to other FIG departments, to implement FIG's current and emerging environmental policies, taking account of relevant national policy and legislation.
- Prepare communications and outreach materials for environmental information campaigns, such as avian influenza and reducing waste, and ensure the Department website is kept up to date.
- Assist with the organisation and running of community outreach events, such as tussac planting on Cape Pembroke, beach cleans and Farmers Week events.

General

- Monitor and report on environmental compliance for any pollution prevention control as may be necessary.
- Support the conservation of protected sites and species, including the implementation of the Stanley Common Management Plan.
- Contribute to the operation of the Department by identifying potential problems, making recommendations for improvements to service delivery, and promoting the services delivered by the Department.
- Perform and assist with other administrative/clerical duties in the wider department when considered necessary in order to cover for staff absences and in the interests of the efficient operation of the service.

The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.

Additional Information

The Assistant Environmental Officer will be required to spend time both in the field and in the office and may in rare circumstances be called on to work outside of normal office hours. The role requires flexibility and effective time management and task prioritisation. The Assistant Environmental Officer is also expected to interact effectively with members of the public on an ongoing basis, and must maintain a professional manner at all times.

Title: Assistant Environmental Officer (Level 1) Last Evaluated: January 2024 Last Revised: April 2025



Job Description & Person Specification



Person Specification: Assistant Environmental Officer Level 1						
Criteria	Essential	Desirable	Assessment Method			
Knowledge, Skills & Experie						
NB Equivalent comb	inations of educational qualificat	ions and experi	ence may be co	nsidered.		
3 years relevant experience, (gained either in the workplace, during school/college/university or via an apprenticeship, or whilst volunteering or taking part in other similar activities) which demonstrates clear evidence of the capacity to communicate effectively, think critically, listen actively, build consensus, plan effectively, apply a high level of emotional intelligence, multi-task effectively and deliver clear tangible outcomes		✓		A/I/R		
Good research and analytica	ıl skills	✓		A/I/R		
Excellent communication and interpersonal skills sufficient to deal in a professional manner with members of the public, government officers and elected members		√		A/I/R		
Able to quickly build good relationships with new people and work with them find the best solution that meets everyone's needs where possible		√		A/I/R		
Sound level of computer literacy and good working knowledge of MS Office (Word, Excel, PowerPoint, etc.), and willingness to learn further IT and database skills (such as GIS) on the job		√		A/I/R		
Excellent organisational and decision-making skills along with the ability to prioritise and multi-task effectively		✓		A/I/R		
Able to work well independently, as well as part of a small team and be sufficiently flexible to accommodate variable workloads		✓		A/I/R		
Well organised and self-motivated, with the ability to work with minimum supervision and maintain motivation and effort and deliver results at pace		✓		I/R		
Willing to assist other members of staff during busy periods and able to identify and respond positively to the needs of colleagues		√		A/I/R		
Able to produce high quality documents and reports and develop and maintain spreadsheets		✓		A/I/R		
Flexible and able to adjust quickly to existing and new systems		✓		I/R		
Works with discretion and maintains a high level of confidentiality at all times		√		I/R		

Last Evaluated: January 2024



Job Description & Person Specification



Criteria Knowledge, Skills & Experience continued		Essential	Desirable	Assessment Method
Relevant work experience in an environmental field including field work as well as office/desk-based work			✓	A/I
Understanding of environmental issues in the Falkland Islands			✓	A/I
Ability to develop own ideas and solutions to environmental issues			✓	A/I/R
Experience with stakeholders, public engagement or media relations			✓	A/I/R
Personal Attributes:				
A practical and strategic approach to work		✓		I/R
Good attention to detail		√		I/R
Ability to work independently		✓		I/R
Interest in scientific or environmental matters		✓		A/I
Forward-thinking and proactive		✓		I/R
Alignment with FIG's Core Values – Diverse, Professional, Resilient & Resourceful		✓		I/R
Education, Qualifications & Tr	aining			
A-Levels, NVQ 3 or equivalen Geography, Environmental Stu	✓		А	
GCSE Grade C/4 or equivalent in Maths and English		✓		А
Full driving licence	✓		А	
Undergraduate degree in a relevant subject area such as Geography, Environmental Studies or Biology etc			✓	A

Method of assessment: A - Application Form I - Selection Interview R - Reference O - Other

application form by giving clear, concise examples of how you meet each criterion.

Title: Assistant Environmental Officer (Level 1) Last Evaluated: January 2024 Last Revised: April 2025