

Job Title:	Agricultural Advisor – Land Resilience & Recovery (Level 1)		
Department:	Natural Resources	Section:	Agriculture
Reports to:	Head of Agriculture		
Grade:	Falkland Islands Government Grade – D1	Job Code:	400AV1

Overall Purpose of the Role

The role will support the Head of Agriculture, senior Agricultural Advisors and external project providers to facilitate land recovery in agroecosystems across the Falkland Islands. Such work will improve the resilience of agroecosystems to climate change and restore natural habitats and vegetation on which agriculture depends. The post-holder will provide advice to industry that is objective, practical, economically sound and tailored to the needs of individual businesses.

Key Role Activities

SPECIFIC ACCOUNTABILITIES

RESILIENCE EXTENSION

- Provide technical and practical assistance to facilitate farmer participation in relevant agricultural certification and support schemes (e.g. Land Recovery Programme, Responsible Wool Standard, Farm Improvement Programme)
- Assist in developing and implementing a programme of collaborative land-condition monitoring on public and private agricultural land including assessment and reporting of key agroecological and environmental indicators of land productivity and resilience.
- Assist farmers and land-managers to develop, implement, monitor and report on actionable land recovery and restoration projects that enhance the productivity and resilience of agroecosystems.
- Assist with managing, monitoring and maintaining a network of recovery and restoration demonstration sites at locations on public and private land.

RESILIENCE RESEARCH, MONITORING AND DEVELOPMENT

- Implement targeted research projects related to the recovery and resilience of agricultural landscapes in the Falkland Islands.
- Manage and evaluate existing small to medium projects that contribute to departmental strategic and tactical priorities e.g. (invasive species control; wildfire risk).

RESILIENCE POLICY AND LEGISLATION

- Contribute to implementing the “Resilient Land and Grazing Systems” theme of the Department’s Strategic Plan considering climate change, water and soil resources.
- Contribute to public policy and stakeholder awareness campaigns and reports on critical land resilience issues (e.g. invasive species, wildfire, soil erosion).
- Assist in the development and review of policies designed to enhance the condition and resilience of agroecosystems in the Falkland Islands

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Key Role Activities continued	
GENERAL ACCOUNTABILITIES	
<ul style="list-style-type: none"> Assist in managing staff in the Agricultural Assistant post providing direction related to specific tasks. Engage with and advise departmental and project staff to assist with specific tasks and ensure they are delivered on time and in specification. Assist with the delivery of other departmental activities on an 'as needs' basis. Provide assistance in the event of a disease outbreak of national importance in the Falkland Islands as directed by the incident controller. Participate in relevant professional development and career planning activities 	
<p><i>The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.</i></p>	
Additional Information	
<ul style="list-style-type: none"> The Department of Agriculture (DoA) works to foster a sustainable, viable and internationally competitive agricultural industry through integrated services, applied research and development, extension, business skill development and regulatory programs. The postholder may also be required to work at weekends or at night. Travel away from Stanley involving being away overnight may be required periodically. The post holder is expected to work effectively in a team environment and within the bounds of the Health, Safety & Wellbeing policy 	

Person Specification:	Agricultural Advisor – Land Resilience & Recovery (Level 1)		
Criteria	Essential	Desirable	Assessment Method
Knowledge, Skills & Experience			
A minimum of 3 years' experience in the agricultural or environmental sector with a focus on agroecosystem management	✓		A
Knowledge and experience in sustainable agricultural production systems	✓		A/I/R
Working knowledge of the design and delivery of impactful on-farm research and extension activities	✓		A/I/R
Awareness of the importance of ecosystem restoration, and soil and habitat management, in the context of sustainable agriculture	✓		A/I/R
Participation in peatland restoration and management projects		✓	A/I/R
Understanding of the uses of key agricultural machinery		✓	A/I
Experience and technical application of agricultural quality assurance schemes		✓	A/I
Demonstrated ability to use general computer software including, but not limited to, the Microsoft suite of programs such as Excel, Word and Outlook	✓		A/I
Familiarity with use of software for managing and analysing environmental and spatial data (e.g. R, Microsoft Access, ArcGIS, QGIS, etc.)		✓	A/I
Demonstrable project management skills	✓		A/I/R
Good report writing and presentation skills	✓		A/I/R
Able to demonstrate solid critical thinking and analytical skills	✓		A/I
Demonstrated ability to manage own work program, be innovative and meet deadlines and commitments	✓		I/R
Excellent interpersonal skills with demonstrated ability to network and communicate effectively using a range of methods with internal and external stakeholders	✓		A/I/R
Demonstrated ability to function effectively as a member of a small and supportive team with potential to develop leadership skills	✓		A/I
Personal Attributes:			
Motivated with a positive work ethic and the ability to take initiative as required within the limits of the job	✓		I/R
Ability to maintain a high degree of confidentiality and act tactfully in every capacity	✓		I/R

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Criteria	Essential	Desirable	Assessment Method
Personal Attributes continued:			
Awareness of sensitivity of information in a small community	✓		I/R
Willingness to travel as required including nights away from home both domestically and internationally	✓		A/I/R
Understanding of and willingness to commit to working in a department that values health, safety and wellbeing	✓		I/R
Ability and capacity to undertake training specific to the role	✓		A/I/R
Fluent English speaker	✓		I
Qualifications & Training			
Degree level qualifications or above in a relevant discipline	✓		A
A current, valid driver's license	✓		A
Note to Applicants: Please ensure that you demonstrate your ability to meet the requirements of the job in your application form by giving clear, concise examples of how you meet each criterion.			

Method of assessment:

A - Application Form

I - Selection Interview

R – Reference

O - Other