**FALKLAND ISLANDS WORKFORCE SHORTAGE LIST 2022**

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| **Workplace Shortage Occupations** | **SOCC** |
| **Skilled building trades (Carpenters, Plumbers, Electricians, Stone masons)** |  |
| Bricklayers and Masons | 5312 |
| Plumbers and heating ventilating engineers | 5314 |
| Carpenters and jointers | 5315 |
| Glaziers, Window fabricators and fitters | 5316 |
| Electricians and electrical fitters | 5241 |
| Construction and Building Trades (n.e.c. - not elsewhere classified) | 5319 |
| **Administrative and Secretarial Occupations** |  |
| Administrative officers, supervisory clerical officers and personal assistants | 4159 |
| Office clerks and computer systems operators |   |
| office managers and supervisors | 4161 |
| **Elementary Services Occupations** |   |
| Hospitality and kitchen staff inc bar staff |  |
| Kitchen and Catering Assistants | 9272 |
| Bar Staff | 9274 |
| **Engineering Professionals** |  |
| Vehicle technicians, mechanics and electricians  | 5231 |
| Mechanical Engineers | 2122 |
| Electrical Engineers | 2123 |
| Civil Engineers | 2121 |
| Marine engineers and technicians | 21223512 |
| Engineering Professionals n.e.c | 2129 |
| **Information Technology Professionals** |  |
| IT project managers | 2131 |
| IT managers | 2132 |
| IT business analysts, architects and systems designers | 2133 |
| Programmers and software development professionals  | 2134 |
| Cyber security professionals | 2135 |
| IT quality and testing professionals | 2136 |
| IT network professionals | 2137 |
| Information technology professionals n.e.c. | 2139 |
| **Managers, Directors and Senior Officials** |   |
| Chief Executives and Senior Officials | 1115 |
| Functional managers and directors n.e.c (e.g. Government heads of department, heads of service and other public service managers) | 1169 |
| Deputy heads of department, deputy heads of service, heads of section and deputy section supervisors  |  4141 |
| **Teaching and Educational Professionals** |   |
| Primary and Nursery education teaching professionals | 2315 |
| Secondary Education Teaching Professionals | 2314 |
| **Childcare and Related Personal Services** |   |
| Teaching assistants | 6125 |
| Special needs education teaching professionals | 2316 |
| **Therapy Professionals** |   |
| Speech and language therapists | 2223 |
| Physiotherapists | 2221 |
| Chiropodist/Podiatrist | 2218 |
| **Food Preparation and Hospitality Trades** | 5434 |
| Chefs incl. pastry chefs and sous chefs | 5435 |
| Cooks | 5432 |
| Bakers and Flour Confectioners |   |
| **Transport Associate Professional** |   |
| Aircraft flight engineers and loadmasters | 3512 |
| Aircraft Pilots and Flight Engineers | 3511 |
| **Protective Service Occupations** | 3312 |
| Police officers sergeant and below | 1172 |
| Senior Police Officers  | 1162 |
| **Health Professionals** |   |
| Medical Practitioners and Consultants | 2211 |
| Occupational Therapists | 2222 |
| Psychologists | 2212 |
| Pharmacists | 2213 |
| Medical radiographers | 2217 |
| Dental Practitioners | 2215 |
| Health Professionals n.e.c | 2219 |
| Veterinarians | 2216 |
| **Nursing and Midwifery Professionals** |   |
| Nurses | 2231 |
| **Welfare Professionals** |   |
| Social workers and support workers | 2442 |
| Social services consultants and support workers | 2461 |
| Senior care workers, Care workers and home carers | 61366135 |
| Ministers of religion and other religious professionals | 2463  |
| **Conservation and Environment Professionals** |   |
| Conservation professionals | 2141 |
| Environment professionals | 2142 |
| **Natural and Social Science Professionals** |   |
| Chemical scientists | 2111 |
| Biological scientists and biochemists (including fisheries scientists, observers and inspectors) | 2112 |
| Physical scientists (including agronomists) | 2113 |
| **Science, Engineering and Production Technicians** |   |
| Science, engineering and production technicians n.e.c. | 3119 |
| Laboratory technicians | 3111 |
| **Legal Professionals** |   |
| Barristers and judges | 2412 |
| Solicitors | 2413 |
| Legal professionals n.e.c. | 2419 |
| Legal secretaries | 4212 |
| **Business, Research and Administrative Professionals** |   |
| Business and financial project management professionals | 2424 |
| Business, research and administrative professionals n.e.c. | 2429 |
| Chartered and certified accountants | 2421 |
| Actuaries, economists and statisticians | 2425 |
| Auditors | 2421  |
| **Media Professionals** |   |
| Public relations professionals | 2472 |
| Editors, journalists, graphic designers and web designers | 35543416 |
| **Architects, Town Planners and Surveyors** |   |
| Architects | 2431 |
| Quantity surveyors | 2433 |
| Building and civil engineering technicians | 3114 |
| Construction and building trades n.e.c. | 5319 |
| **Administrative Occupations: Finance** |   |
| Book-keepers, payroll managers and wages clerks | 4122 |
| **Functional Managers and Directors** |   |
| Financial managers and directors | 1131 |
| Financial administrative occupations n.e.c. | 4129 |
| **Electrical and Electronic Trades** |   |
| Telecommunications engineers |  5242 |
| **Metal Forming, Welding and Related Trades** |   |
| Welding trades |  5213 |
| **Managers and directors in transport and distribution** | 1162 |
| Oil industry consultants and specialist technicians incl. drilling superintendents and engineers |   |
| **Agricultural, Fishing and Related Trades** |   |
| Sheep Shearers  | 5120 |
| Farm workers,Agricultural and fishing trades | 91115119 |
| Wool handlers, classers and pressers |  |
| Horticultural workers | 5112 |
| Butchers & slaughtermen | 5431 |
| Aquaculture managers and workers | 12129119 |
| Vessel operations managers, shipping agents, merchant and fishing company managers |  |
| Ship’s deck and engineering officers, and other merchant and fishing vessel crew members |   |
| Fish filleters and other fish factory workers | 5433 |
| **Security guards and related occupations**  | 9241 |
| **Retail managers****Sales and retail assistants** **Retail cashiers and check-out operators**  | 142071117112 |
| **Domestic Services (Cleaning operatives)**  | 9233 |
| **Tour guides**  | 6219 |
| **Drivers and transport/machinery operatives** (Large goods vehicle, bus, coach) | 8211-8214 |

SOCC= Standard Occupational Classification Codes (published by the UK Office for National Statistics)

n.e.c. = not elsewhere classified

**SUMMARY LIST**

|  |  |
| --- | --- |
| 1 | **Skilled building trades (Carpenters, Plumbers, Electricians, Stone masons)** |
| 2 | **Administrative and Secretarial Occupations** |
| 3 | **Elementary Services Occupations** |
| 4 | **Engineering Professionals** |
| 5 | **Information Technology Professionals** |
| 6 | **Managers, Directors and Senior Officials** |
| 7 | **Teaching and Educational Professionals** |
| 8 | **Childcare and Related Personal Services** |
| 9 | **Therapy Professionals** |
| 10 | **Food Preparation and Hospitality Trades** |
| 11 | **Transport Associate Professional** |
| 12 | **Protective Service Occupations** |
| 13 | **Health Professionals** |
| 14 | **Nursing and Midwifery Professionals** |
| 15 | **Welfare Professionals** |
| 16 | **Conservation and Environment Professionals** |
| 17 | **Natural and Social Science Professionals** |
| 18 | **Science, Engineering and Production Technicians** |
| 19 | **Legal professionals** |
| 20 | **Business, Research and Administrative Professionals** |
| 21 | **Media Professionals** |
| 22 | **Architects, Town Planners and Surveyors** |
| 23 | **Administrative Occupations: Finance** |
| 24 | **Functional Managers and Directors** |
| 25 | **Electrical and Electronic Trades** |
| 26 | **Metal Forming, Welding and Related Trades** |
| 27 | **Managers and directors in transport and distribution** |
| 28 | **Agricultural and Related Trades, Farm workers, Fishing** |
| 29 | **Security guards and related occupations** |
| 30 | **Retail managers, Sales and retail assistants, Retail cashiers and check-out operators** |
| 31 | **Domestic Services (Cleaning operatives)** |
| 32 | **Tour guides** |
| 33 | **Drivers and transport/machinery operatives** |