



COVID-19 Positive Supplement (dependant) FAQs

1) When does the support scheme start?

The support scheme starts from 20 April 2022 and will run until 30 September 2022.

2) What is classed as a dependant?

A dependant is classed as a child under the age of 16 that you have sole or primary caring responsibilities for.

3) I am a parent / guardian and my dependant is sent home from school as they are ill, but they test negative for COVID-19. Am I entitled to any support if I stay off work?

There is no support from FIG if your dependant is sick, unable to go to school and you cannot work. This would follow the normal rules if your child as ill at any other time.

4) I am a parent / guardian and my dependant is sent home from school as they are ill, and they test positive for COVID-19. Am I entitled to any support if I stay off work?

FIG are providing support where an application is made, this will apply to employees and self employed parents / guardians. This will support will be for £60 a day of time unable to work up to 5 days per dependant —if more than one dependant is off at the same time the £60 is per day. Self employed for this purpose will include casual staff, zero hour contract workers and sole or principal proprietors of companies. A full list can be found in the Guidance notes.

5) If I have more than one dependant and they are both COVID-19 positive at the same time, will I get an allowance twice for the same days?

No, it will be capped at £60 a day if more than one dependant is off at the same time. You may only wish to claim for one dependant , if they are off for the same period.

6) If I have more than one dependant and they are both COVID-19 positive at different times, will I get an allowance for each time?

Yes, if you have to take up to 5 days off in two different periods then the support is £60 a day up to 5 days per dependant .

7) What happens if my dependant gets COVID-19 again, will there be support for if I need to take more time off?

No, this support is only available once per dependant .

8) Do I have to claim for support if my dependant is off school with COVID-19?

No, you do not have to claim support. If you can take other paid leave you may wish to do so and save the support for such a time that you might have to take unpaid leave to look after your COVID-19 positive dependant prior to 30 September 2022.

9) What if I take paid leave eg. using my annual leave?

If you are employed, this is a matter for you and your employer. Provided you are being paid at least £60 per day, your employer and you can make an application for support.

10) Can we split the 5 days between two parents/guardians?

Ideally we would prefer one application, however if needed two applications can be made for one child but the number of days cannot be more than 5 days per child in total and the dates must be back to back.

11) Can I take 3 days in one week as I am then off work for the weekend and save the remaining two days for another time?

No, the 5 days need to be taken in one instance. If only three days are used then only three days should be claimed for. However see question 12 for if you work on the weekend or you have to take extra days off after the weekend.

COVID-19



COVID-19 Positive Supplement (dependant) FAQs

12) Will you just pay 5 days even if it covers a weekend?

We would only pay for the weekend if you are unable to work and your child is unable to go to the childcare that is normally in place.

If you do not normally work the weekend but had Wednesday, Thursday and Friday off to look after your COVID-19 positive dependant and still needed Monday, Tuesday and Wednesday off work, then you would be entitled to support for 5 of the 6 days.

13) What if I don't want my child to have a LFT or PCR test?

You do not have to test your child, but if you cannot show a positive test for them you will not be eligible for the support and your employer cannot apply for it. If you are self employed you will also not be able to apply.

14) How do I apply?

If you are employed, your employer will need to complete the application form. If you are self-employed then you will need to complete the application form.

15) What evidence do I need to provide?

On the application form you will need to provide your details and also your child(rens) information, the LFT code as well as this you should take a photo of the positive LFT which has a visible code, or get a letter from KEMH confirming a positive PCR test.

16) When does the support start? If my dependant gets tested on a Monday but they do not get their positive test results until Tuesday can I start from the Monday or Tuesday?

Using the above example the support could start on the Monday. As long as you can demonstrate that the were tested or you called the hospital to book a test on the Monday and the results came back positive, even if this was a Tuesday you could still claim from the Monday.

However if you have to have Monday off work as your dependant has symptoms and you get them tested on the Monday. The results come back on the Tuesday and are negative, you would not be able to claim for the Monday as there is no positive test result.

17) How quickly will it be paid / when does my employer have to submit?

When the employer submits the application is something they will decided, or if you are self-employed this is something you can control. Once the application has been received the aim is to turnaround applications in 21 days. If there are any queries etc. then this may impact on the time taken to process the application.

18) What happens if my employer won't apply for it?

Payments are made through employers or directly to self-employed individuals. FIG strongly encourages all employers to apply for this support. We have made the application process as simple as possible, and are working with the Chamber of Commerce to ensure that employers understand how the schemes works.

19) Is there anyone else I can contact if I need additional support?

In cases of individual hardship, financial support may be available through the Income Support system, by contacting IncomeSupport.social@kemh.gov.fk or calling 27296.

20) Who do I contact if I need further information regarding this support?

Information and advice on the schemes is available on the <u>https://www.falklands.gov.fk/COVID-19/business-support</u>, by phoning 28470 or emailing treasury.support@sec.gov.fk